Form 990 PARALIZE							_		13-194	0000
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	npic	yee	s, ar	nd F	ligh	est	Compensated Employ	ees (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi				Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	<u>_</u>				loyee		the	organizations	compensation
	(list any	irecto				emp		organization	(W-2/1099-MISC)	from the
	hours for	or d	ee			sated		(W-2/1099-MISC)		organization
	related organizations	ustee	trus		e e	ubeu				and related organizations
	below	tual tr	tional		nploy	t cor	_			organizations
	line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) WILLIAM GRAY	20.00		_			_				
DIRECTOR, OREGON	0.00	x						0.	0.	0.
(28) RUBEN SIERRA	20.00									
DIRECTOR, PUERTO RICO	0.00	Х						0.	0.	0.
(29) PAUL STEWART	20.00									
DIRECTOR, SOUTHEASTERN	0.00	Х						0.	0.	0.
(30) ANNE ROBINSON	20.00									
DIRECTOR, TEXAS	0.00	X	ļ					0.	0.	0.
(31) JOSUE CORDOVA	20.00									•
DIRECTOR, VAUGHAN	0.00	X						0.	0.	0.
(32) DARRELL CARRELL	20.00	,,						_		0
DIRECTOR, WEST VIRGINIA	0.00	X		<u> </u>				0.	0.	0.
(33) DERRICK TRENTIN DIRECTOR, WISONSIN	20.00	₩.						0.	0.	0.
(34) WILLIAM BLAKE	40.00	Δ		\vdash				0.	0.	0.
EXECUTIVE DIRECTOR	0.00			x				198,384.	0.	38,183.
(35) CHERYL TOPPING	40.00			^			_	170,304.	0.	30,103.
CHIEF FINANCIAL OFFICER	8.00			$ _{\mathbf{x}} $				189,230.	0.	23,561.
(36) SHAUN CASTLE	40.00							200,2000		20,0020
DEPUTY EXECUTIVE DIRECTOR	8.00			x				142,880.	0.	31,357.
(37) DAVID ZURFLUH	40.00						-			, , , , , ,
PRESIDENT	8.00			x				102,000.	0.	3,467.
(38) ALBERT KOVACH JR.	30.00			П						······································
IMMEDIATE PAST PRESIDENT	0.00	1		х				8,000.	0.	0.
(39) CHARLES BROWN	35.00									
SENIOR VICE PRESIDENT	4.00	1		Х		İ		8,000.	0.	0.
(40) ROBERT THOMAS	35.00									-
VICE PRESIDENT	0.00			Х				8,000.	0.	0.
(41) HACK ALBERTSON	35.00									_
VICE PRESIDENT	0.00	ļ	ļ	Х		_		8,000.	0.	0.
(42) TAMMY JONES	35.00	1						0.000		
VICE PRESIDENT	0.00	<u> </u>		Х		_	_	8,000.	0.	0.
(43) KEN NESS	35.00			١,,						_
VICE PRESIDENT (FROM 7/19)	0.00	<u> </u>	<u> </u>	Х				0.	0.	0.
(44) TOM WHEATON	35.00	-						0 000		_
TREASURER	35.00	-	\vdash	Х		\vdash	\vdash	8,000.	0.	0.
(45) MARCUS MURRAY	0.00	1		х				0.	0.	0.
SECRETARY (FROM 7/19) (46) SCOTT PEARL	40.00	1	\vdash	 ^	<u> </u>	\vdash	\vdash	"	0.	ļ
CHIEF DEV. & MKT. OFF. (UNTIL 12/19)	0.00	1			х			190,315.	0.	33,389.
	, ,,,,,,				<u> </u>	Ь		250,515.		23,303.
Total to Part VII, Section A, line 1c										
Total to Fait Vil, Ocotion A, inic 10								1	<u> </u>	I

Form 990 PARALYZEI) ARIRK	71 A Y		<u>, , , , , , , , , , , , , , , , , , , </u>	AI.	TEL	, Τ (-A	13-194	0000
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, ar	nd F	ligh	est	Compensated Employ	ees (continued)_	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average	Position						Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	recto				empi		organization	(W-2/1099-MISC)	from the
	hours for	or di	92			sated		(W-2/1099-MISC)		organization
	related organizations	ustee	trust		e e	neuc				and related organizations
	below	lual t	tiona		nploy	stcor	_			organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) LEONARD SELFON	40.00	Ε-	F			H				
GENERAL COUNSEL	0.00				х			177,691.	0.	15,507
(48) DAVID FANNING	40.00									
SR. DIR. PLANNED & STRAT. FUNDRAIS.	0.00				Х			158,626.	0.	35,750
(49) PETER GAYTAN	40.00									
AED OF VETERANS BENEFITS	0.00					Х		150,978.	0.	33,833
(50) MARK LICHTER	40.00									
DIRECTOR OF ARCHITECTURE	0.00					Х		138,710.	0.	30,465
(51) HEATHER ANSLEY	40.00								_	
AED OF GOVERNMENT	0.00					Х	L	149,680.	0.	18,787
(52) FITZ-EARL ANDREW MCKENZIE	40.00					l		424 240		00 000
ACTING DIRECTOR OF IT	0.00	<u> </u>		1		Х		131,342.	0.	20,982
(53) LINDA BLAUHUT	40.00							442.500	_	10 460
DEPUTY OF GENERAL COUNSEL	0.00		<u> </u>	_		Х		143,622.	0.	19,460
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