

**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) WILLIAM GRAY DIRECTOR, OREGON	20.00 0.00	X						0.	0.	0.
(28) RUBEN SIERRA DIRECTOR, PUERTO RICO	20.00 0.00	X						0.	0.	0.
(29) PAUL STEWART DIRECTOR, SOUTHEASTERN	20.00 0.00	X						0.	0.	0.
(30) ANNE ROBINSON DIRECTOR, TEXAS	20.00 0.00	X						0.	0.	0.
(31) JOSUE CORDOVA DIRECTOR, VAUGHAN	20.00 0.00	X						0.	0.	0.
(32) DARRELL CARRELL DIRECTOR, WEST VIRGINIA	20.00 0.00	X						0.	0.	0.
(33) DERRICK TRENTIN DIRECTOR, WISONSIN	20.00 0.00	X						0.	0.	0.
(34) WILLIAM BLAKE EXECUTIVE DIRECTOR	40.00 0.00			X				198,384.	0.	38,183.
(35) CHERYL TOPPING CHIEF FINANCIAL OFFICER	40.00 8.00			X				189,230.	0.	23,561.
(36) SHAUN CASTLE DEPUTY EXECUTIVE DIRECTOR	40.00 8.00			X				142,880.	0.	31,357.
(37) DAVID ZURFLUH PRESIDENT	40.00 8.00			X				102,000.	0.	3,467.
(38) ALBERT KOVACH JR. IMMEDIATE PAST PRESIDENT	30.00 0.00			X				8,000.	0.	0.
(39) CHARLES BROWN SENIOR VICE PRESIDENT	35.00 4.00			X				8,000.	0.	0.
(40) ROBERT THOMAS VICE PRESIDENT	35.00 0.00			X				8,000.	0.	0.
(41) HACK ALBERTSON VICE PRESIDENT	35.00 0.00			X				8,000.	0.	0.
(42) TAMMY JONES VICE PRESIDENT	35.00 0.00			X				8,000.	0.	0.
(43) KEN NESS VICE PRESIDENT (FROM 7/19)	35.00 0.00			X				0.	0.	0.
(44) TOM WHEATON TREASURER	35.00 0.00			X				8,000.	0.	0.
(45) MARCUS MURRAY SECRETARY (FROM 7/19)	35.00 0.00			X				0.	0.	0.
(46) SCOTT PEARL CHIEF DEV. & MKT. OFF. (UNTIL 12/19)	40.00 0.00				X			190,315.	0.	33,389.
Total to Part VII, Section A, line 1c										

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		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) LEONARD SELFON GENERAL COUNSEL	40.00 0.00				X			177,691.	0.	15,507.
(48) DAVID FANNING SR. DIR. PLANNED & STRAT. FUNDRAIS.	40.00 0.00				X			158,626.	0.	35,750.
(49) PETER GAYTAN AED OF VETERANS BENEFITS	40.00 0.00					X		150,978.	0.	33,833.
(50) MARK LICHTER DIRECTOR OF ARCHITECTURE	40.00 0.00					X		138,710.	0.	30,465.
(51) HEATHER ANSLEY AED OF GOVERNMENT	40.00 0.00					X		149,680.	0.	18,787.
(52) FITZ-EARL ANDREW MCKENZIE ACTING DIRECTOR OF IT	40.00 0.00					X		131,342.	0.	20,982.
(53) LINDA BLAUHUT DEPUTY OF GENERAL COUNSEL	40.00 0.00					X		143,622.	0.	19,460.
Total to Part VII, Section A, line 1c								1,921,458.		304,741.